



SHINE Behavior Standards

As Employees of Summit Healthcare we will:

- Always SHINE – show respect and be kind.
- Always work together – we are on the same team.
- Always serve others – no job is beneath you.
- Always maintain high standards of quality and safety – best practice every time.
- Always communicate clearly – be compassionate.
- Always practice integrity – maintain confidentiality.
- Always be accountable – take responsibility.
- Always empower – create an environment of success.
- Always excel – don't settle for mediocrity.

Employee Printed Name

Employee Signature

Date