



*The Mountains Are Calling*

— SEEKING —

# Healthcare Professionals

who work as  
hard as they

*Play!*



**Shawn Morrow, FACHE**  
**Chief Executive Officer**



## Meet the CEO

Shawn holds a Master's Degree in Business Administration from Murray State University and a Bachelor's Degree in Portuguese/Business Management from Brigham Young University. Shawn is a Fellow in the American College of Healthcare Executives (FACHE) and a GE Fellow in the Health Management Academy.

Shawn is a seasoned healthcare administrator with over 20 years' experience leading tertiary, mid-size, and small hospitals. His most recent experience was with Intermountain Healthcare's LDS Hospital in Salt Lake City, UT where he served as CEO since September 2017. Under Shawn's leadership, LDS Hospital achieved a 5-star CMS rating, a Leapfrog A grade and Vizient 4-star rating.

Shawn and his family enjoy golfing, fishing, basketball and small community living making them a natural fit for the White Mountains.

For the past 50 years Summit Healthcare has changed and evolved in bold ways, all with an aim to stay on the cutting edge of healthcare delivery. Our organization's willingness and ability to change is a primary driver of the tremendous success we have experienced over decades.

Considering a career at Summit Healthcare is a great opportunity to grow in your occupation with a team who takes pride in our ability to foster a culture of development and will help you to succeed!

# About Summit Healthcare

Summit Healthcare is a private, not-for-profit organization located in the beautiful White Mountains of Northeastern Arizona. As a regional medical center with 101 licensed beds, Summit Healthcare responds to the healthcare needs of more than 90,000 permanent and seasonal residents living in a 3,000 square mile area.

- State of the art equipment
- Largest employer in the White Mountains
- High employee satisfaction rating
- 1,300+ employees
- Has received a CMS 5 star rating
- Stroke Center of Excellence

*Summit Healthcare - "trusted to deliver exceptional, compassionate care, close to home."*



Care. It's what we do.





## *Welcome to* **Show Low, The Gateway to Arizona's White Mountains.**

Show Low, Arizona is a growing community with four beautiful seasons that create the perfect playground for year-round outdoor activities.

It is the perfect place to fish, hike, ride horseback, mountain bike, ski, golf, hunt and enjoy countless other sports and outdoor adventures! The White Mountain area is a friendly, rural community

with affordable housing, excellent schools, and a quality of life as high as the tall pines at an elevation of 6,500 feet.

Located approximately an hour away from Show Low, Sunrise Ski Resort is Arizona's largest ski resort, offering skiing, snowboarding, ski bikes, and lessons for all ages.

# Hiring New Grad RN's - Join our Nurse Residency Program!

## Opportunities for New Nurses

- Professional mentoring
- Improved transition into practice
- Increased confidence in skills
- Build working relationships
- Increased job satisfaction
- Specific, structured knowledge focus
- Improve patient outcomes

## Our Program

- 4 month paid residency
- Excellent benefits
- 36-hour work week
- Relocation assistance
- Retention bonus offered
- Guaranteed full-time placement
- Rotations in
  1. Med/Surg - Telemetry
  2. Pediatrics
  3. Emergency Department
  4. ICU
  5. Surgery
  6. Labor & Delivery/Nursery
  7. Behavioral Health
  8. Cath Lab



## Hear what our nurses have to say ...

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Going through the residency program was amazing because of the preceptors who genuinely took you under their wing and made the learning experience a priority. The program is so beneficial even for nurses who may have prior experience.

Gayle

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The Nurse Residency Program enabled me to see and work in different areas in the hospital. It taught me to adapt my working skills in a stressful and non-stressful situation. This program allowed me to grow as a nurse in my areas of weakness.

Tim

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Rotating departments has helped me build my nursing foundation. In so many ways I have been able to learn and observe so many styles of nursing and gain knowledge from so many individuals.

Meagan

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**Questions?**  
Contact the  
Nurse Recruiter at  
928-537-6962

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## Location | Demographics

- Show Low is the largest city in the White Mountains and is one of the fastest growing cities in northern Arizona. The city proper has a population of nearly 12,000+ residents and more than doubles in size during the summer season.
- Show Low is located approximately 3 hours northeast of Phoenix, 2 hours southeast of Flagstaff, and 4 hours north of Tucson.
- 6,500 Feet Elevation / 4 seasons
- Wildlife common to the area includes deer, elk, bear, antelope, mountain lion and turkey. There are over 2 million acres of National Forest land adjacent to Show Low and over 40 lakes and streams in the immediate area.
- The Coconino National Forest is home to the largest stand of Ponderosa Pine trees in the world. It is one of six National Forests in Arizona and covers 1.8 million acres of varied landscape and elevation.



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After working 10+ years in a large Academic Health Center helping rural hospitals, the last three years at Summit has been a true blessing. I get to work closely with amazing clinicians, providers, staff and ESPECIALLY our dedicated NURSES. The White Mountains is a great place to raise a family and enjoy all the natural beauty and activities in a small town atmosphere.

**Susy Salvo Wendt**

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Summit Healthcare is synonymous with “home.” The work environment is welcoming. Employees care about each other. The patients feel like they are “more than just a number” when they get their care here. We band together during challenging times and do what needs to be done as one team! I spent 26 years of my nursing career at Summit Healthcare because there was no place I’d rather be!

**Jayne Simms, RN, BSN, MSN**

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I am, and always have been, proud to be a part of the Summit Healthcare Team! We are like family here at Summit. We have a high-functioning team with state-of-the-art facilities and resources. We truly care about giving our patients compassionate and competent care. Our beautiful, small-town community is a great place to live, especially if you like to play as hard as you work.

**Sean Hopler, RN, BSN**

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There are so many reasons I love working for Summit Healthcare. We are a smaller community, which means I get to know my patients and colleagues on a different level. Our community is like one big family, we all look out for each other. Summit provides countless opportunities for growth and development, and everybody here wants to see you succeed. Our Nurse Residency Program provides new nurses the opportunity to gain the skills and knowledge needed for a solid foundation in nursing practice, and allows them to discover which patient care area is right for them. We have an amazing organization and the White Mountains is a great place to raise a family. This is by far THE place to be in Arizona.

**Amber Owens, MSN-ED, RN**

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**Care. It's what we do.**





Summit Healthcare

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# Excellent Benefits Package

- Retention Bonus & Relocation Assistance available for qualifying positions
- Tuition Assistance
- Yearly increases
- Night Shift Differential
- Health/Dental/Vision/Life Insurance, Short Term/Long Term Disability
- Retirement
- Expansive leave benefits including PTO, Paid Sick Time, Paid Holidays
- Discounted meals in the cafeteria
- Wellness discounts for Health Insurance, Employee Gym, Employee Assistance Program

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# Summit Healthcare

provides an expansive array of healthcare services and specialties to meet the healthcare needs of residents and seasonal visitors in the White Mountain communities

## Some of the services and programs offered are

24-Hour Emergency Department

Cardiac Services

Cath Lab

Diagnostic Imaging

Cancer Center

General & Vascular Surgery

Home Health Services

Inpatient Dialysis

Intensive Care Unit

IV Therapy

Laboratory

Medical Surgical Units

Obstetrics & Gynecology

Occupational Health Services

On-site Retail Pharmacy

Orthopedics

Pain Medicine

Plastic & Reconstructive Surgery

Podiatry

Respiratory Therapy Services

Senior Behavioral Health Unit

Sleep Center

Surgical Services

Telemedicine

Therapy Services

Urology

Women & Infant Services

Women's Imaging

Wound Care and Hyperbaric Center



**Contact a  
recruiter  
today!**

928-537-6962

928-537-6968

Care. It's what we do.



*Thank you*  
for considering Summit Healthcare!



2200 E. Show Low Lake Rd. | Show Low, AZ 85901 | [www.summithealthcare.net](http://www.summithealthcare.net)

 SummitHealthcare  @summithealthcare